

MODOC COUNTY BOARD OF SUPERVISORS

Ned Coe, Supervisor District I
Shane Starr, Supervisor District II
Kathie Rhoads, Supervisor District III
Casey Cockrell, Supervisor District IV
Geri Byrne, Supervisor District V



Ned Coe
Chairperson

Chester Robertson
County Administrative Officer

Board of Supervisors Room
204 S. Court St., Room # 203, Alturas, CA 90101
(530) 233-6201
<http://www.co.modoc.ca.us>

REGULAR MEETING

MINUTES FOR TUESDAY, DECEMBER 9, 2025
10:00 AM

10:00 AM - Call to Order

Attendee Name	Title	Status
Ned Coe	Supervisor District I	Absent
Shane Starr	Supervisor District II	Present
Kathie Rhoads	Supervisor District III	Present
Casey Cockrell	Supervisor District IV	Present
Geri Byrne	Supervisor District V	Present
Chester Robertson	County Administrative Officer	Present
Tiffany Martinez	Clerk of the Board/Assistant County Administrative Officer	Present
Scott McLeran	Deputy County Counsel	Remote

Pledge of Allegiance

Moment of Prayer

Public Comment

This is the time set aside for citizens to address the Board on matters on the consent agenda and matters not otherwise on the agenda. Comments should be limited to matters within the jurisdiction of the Board. If your comment concerns an item shown on the agenda please address the Board after that item is open for public comment. By law, the Board cannot take action on matters that are not on the agenda. Unless otherwise announced, the Chair reserves the right to limit the duration of each speaker to three minutes. Speaker may not cede their time.

Agenda items with times listed will be considered at that time all other items will be considered as listed on the agenda or as deemed necessary by the Chair.

Vicki Grilli provided comments on the negotiation process for In-Home Support Services (IHSS) workers.

Doreen Smith Powers provided comments regarding a letter provided to the Board of Supervisors. Ms. Smith Powers entered the letter into the record and provided copies to the Clerk of the Board for the board members. Ms Smith Powers then provided comments on green waste at the county landfill.

Director of Advancing Modoc, Terri Yarberry, provided comments on a potential grant for Youth Service Core and the possibility of the County of Modoc sponsoring the grant application.

Approval or Additions/Deletions to Agenda

Motion to approve the agenda as presented.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Correspondence

No additional correspondence was added to the record.

- a. **CORRESPONDENCE RECEIVED: Thank you card from Modoc Sheriff K9 Unit for the money received from the annual Rural County Representatives of California (RCRC) basket raffle.**

RESULT:	ANNOUNCED
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- b. **CORRESPONDENCE RECEIVED: Thank you card from NCO for the money received from the annual Rural County Representative of California (RCRC) basket raffle.**

RESULT:	ANNOUNCED
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Department Head Reports

None.

1. Assessor Items

- 1.a. **PRESENTATION: Presentation from Assessor-Recorder, Kristen DePaul, on AB1265 in relation to the Williamson Act.**

Assessor-Recorder, Kristen DePaul, provided a presentation on the following: 1) Background on the Williamson Act; 2) Modoc County Williamson Act statistics; 3) Background on subvention funds; 4) Background on Assembly Bill 1265, effective July 15, 2011; 5) AB 1265 example of impacts to Modoc County parcels.

Supervisor Byrne provided a background on AB 1265 and the potential to implement the bill in Modoc County.

2. Administrative Services Items

- 2.a. **CONSIDERATION/ACTION: Requesting approval of a Resolution approving participation**

in and adoption of the Shuster 115 Trust Program; authorizing the formation of and directing the execution and delivery of a related Adoption Agreement, Agreement for Administrative Services, and Investment Advisor Agreement; authorizing an initial contribution of \$1,600,000.00 therein, and providing for other matters properly related thereto.

County Administrative Officer, Chester Robertson, provided a background on the proposed Resolution and agreements.

Auditor, Stephanie Wellemeyer, provided a background on the funds being held in a restricted account which will be used for the 115 Trust Program.

Shuster Advisory Group, Mark Shuster, provided a presentation on the proposed agreements. Shuster Advisory Group, Mark Shuster, reported that Shuster Group Advisory manages one hundred and fifteen (115) agency portfolios throughout the State of California.

Supervisor Byrne asked if they had completed work for any other small counties.

Supervisor Starr asked when the 115 Trust Program would be rolled out.

County Administrative Officer Robertson reported the 115 Trust Program would be for classic and Public Employees' Pension Reform Act (PEPRA) members.

A discussion was held, and several questions were asked of the staff.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Resolution# 2025-49

Contract# 2025-261

- 2.b. **PUBLIC HEARING: Public hearing to amend Title 3 - Revenue and Finance, Chapter 3.24 - Purchasing Procedure to incorporate the Code of Federal Regulations to comply with federal grant requirements.**

The Vice-Chair of the Board opened the public hearing at 10:30 a.m. and asked for a staff report.

County Administrative Officer, Chester Robertson, provided a background on the need to have the most recent federal guidelines incorporated into the Modoc County code.

Proponents: None.

Opponents: None.

There being no public present to speak on the matter, the Vice-Chair of the Board closed the public hearing at 10:32 a.m.

- 2.c. **CONSIDERATION/ACTION: Requesting approval to introduce and waive the first reading of Ordinance 320-A to amend Title 3 - Revenue and Finance, Chapter 3.24 - Purchasing Procedure of the Modoc County Code, and set the second reading for January 13, 2026.**

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

3. **Information and Technology Items**

- 3.a. **CONSIDERATION/ACTION: Requesting approval to waive the bid requirements due to utilizing the Sourcewell Contract# 121923-CDWG-Software and provide approval and authorization to purchase Veeam Data Cloud Vault Foundation with sixty-five (65) TB of storage for a one (1) year subscription, not to exceed \$7,475.00.**

Assistant County Administrative Officer, Tiffany Martinez, provided a background on the item and introduced Shasta Infrastructure Services Consultant, Patrick Gerard, to provide a technical background for the recommended purchase.

Shasta Infrastructure Services Consultant, Patrick Gerard, provided a technical background on the proposed purchase.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Contract# 2025-262

- 3.b. **CONSIDERATION/ACTION: Requesting approval to waive the bid requirements due to utilizing the State of California Department of General Services Software Licensing Program Contract# CA DGS SLP-22-70-00250 and provide approval and authorization to purchase Veeam Data Platform Foundation Universal License for five (5) licenses for a one (1) year subscription, not to exceed \$5,710.00.**

Assistant County Administrative Officer, Tiffany Martinez, provided a background on the item and

introduced Shasta Infrastructure Services Consultant, Patrick Gerard, to provide a technical background for the recommended purchase.

Shasta Infrastructure Services Consultant, Patrick Gerard, provided a technical background on the proposed purchase.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Contract# 2025-263

- 3.c. **CONSIDERATION/ACTION: Requesting approval to waive the bid requirements due to utilizing a NASPO ValuePoint multi-state cooperative contract and provide approval and authorization to purchase one (1) Dell ME5012 Storage Array and one (1) Dell HBA355e Adaptor, not to exceed \$24,747.97.**

Assistant County Administrative Officer, Tiffany Martinez, provided a background on the item and introduced Shasta Infrastructure Services Consultant, Patrick Gerard, to provide a technical background for the recommended purchase.

Shasta Infrastructure Services Consultant, Patrick Gerard, provided a technical background on the proposed purchase.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Contract# 2025-264

- 3.d. **CONSIDERATION/ACTION: Requesting approval and authorization for the Chair of the Board to sign a Statement of Work (SOW) No. 2025-08 between the County of Modoc and Patrick Gerard DBA Shasta Infrastructure Services for the installation, configuration, and staff training for the updated backup system for the County of Modoc, not to exceed \$8,415.00.**

Assistant County Administrative Officer, Tiffany Martinez, provided a background on the proposed statement of work.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District III Supervisor, Kathie Rhoads
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

4. Consent Agenda Items

- 4.a. **CONSIDERATION/ACTION: Requesting the reappointment of Debbie Mason as a Council Member to the PSA 2 Area Agency on Aging Advisory Council for a four (4) year term, effective as of December 2025.**

RESULT:	APPROVED BY CONSENT AGENDA [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	Ned Coe

- 4.b. **CONSIDERATION/ACTION: Requesting the appointment of Reed Gardner as an Advisory Board Member to the Modoc County Taylor Grazing Advisory Board, effective December 9, 2025.**

RESULT:	APPROVED BY CONSENT AGENDA [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	Ned Coe

5. Agriculture Items

- 5.a. **PUBLIC HEARING: Public hearing to establish an Apiary Program Fee Schedule.**

The Vice-Chair of the Board opened the public hearing at 10:39 a.m. and requested a staff report.

Agriculture Commissioner/Sealer of Weights and Measures, Heather Kelly, provided a background on the proposed fee schedule.

Proponents: None.

Opponents: None

There being no public present to speak on the matter, the Vice-Chair of the Board closed the public hearing at 10:41 a.m.

5.b. **CONSIDERATION/ACTION: Requesting approval of a Resolution to establish an Apiary Program Fee Schedule, effective December 9, 2025.**

Agriculture Commissioner/Sealer of Weights and Measures, Heather Kelly, provided a background on the proposed Resolution.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Resolution# 2025-50

5.c. **CONSIDERATION/ACTION: Requesting approval and authorization for the Chair of the Board to award the Noxious Weed Program Herbicide Bid to Nutrien Solutions, in the amount of \$93,901.67.**

Agriculture Commissioner/Sealer of Weights and Measures, Heather Kelly, provided a background on the proposed purchase.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District III Supervisor, Kathie Rhoads
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Contract# 2025-266

5.d. **CONSIDERATION/ACTION: Requesting approval from the Modoc County Board of Supervisors for the addition of accounts and budget for Fund 2511 Weed Management Area (WMA).**

Agriculture Commissioner/Sealer of Weights and Measures, Heather Kelly, provided a background on the proposed accounts.

RESULT:	APPROVED [UNANIMOUS]
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MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

6. Building and Safety Items

6.a. PUBLIC HEARING: Public hearing to amend the Building Department Fee Schedule and implement a five percent (5%) increase to all building permit fees.

The Vice-Chair of the Board opened the public hearing at 10:43 a.m. and requested a staff report.

Interim Building Official, Scott Ward, provided a background on the proposed 5% increase to the building permit fees.

Proponenets: None.

Opponents: None.

There being no public present to speak on the matter, the Vice-Chair of the Board closed the public hearing at 10:45 a.m.

6.b. CONSIDERATION/ACTION: Requesting approval of a Resolution to amend the Building Department Fee Schedule and implement a five percent (5%) increase to all building permit fees.

Interim Building Official, Scott Ward, provided a background on the proposed Resolution.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Resolution# 2025-51

7. Planning Items

7.a. PUBLIC HEARING: Public hearing to amend Ordinance 325, Chapter 19.06 Land Conservation (Williamson) Act, to allow for the Rules of Procedure to be updated by Resolution.

The Vice-Chair of the Board opened the public hearing at 10:46 a.m. and requested a staff report.

Assistant County Administrative Officer, Tiffany Martinez, provided a background on the proposed change to the Modoc County code.

Proponents: None.

Opponents: None.

There being no public present to speak on the matter, the Vice-Chair of the Board closed the public hearing at 10:47 a.m.

- 7.b. **CONSIDERATION/ACTION: Requesting approval to introduce and waive the first reading of Ordinance 325-A to amend Title 19 Comprehensive Land Use, Chapter 19.06 – Land Conservation (Williamson) Act, and set the second reading for January 13, 2026.**

Assistant County Administrative Officer, Tiffany Martinez, provided a background on the proposed change to the Modoc County code.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

8. Sheriff/Coroner Items

- 8.a. **CONSIDERATION/ACTION: Requesting approval of an exemption from competitive bidding requirements per Modoc County Code Section 3.24.060 (B) to purchase one (1) 2018 Ford F-150 XLT used vehicle from vendor Querque Auto Brokers, not to exceed the purchase amount of \$30,108.25.**

Sheriff, Tex Dowdy, provided a background on the proposed vehicle purchase.

A discussion was held, and several questions were asked of Sheriff Dowdy.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 8.b. **CONSIDERATION/ACTION: Requesting approval of a budget modification for Fiscal Year 2025-2026 to General Fund 001; Sheriff 2110, modifying expenditures in the amount of \$68,467.80.**

Sheriff, Tex Dowdy, provided a background on the proposed budget modification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

9. **Administrative Services Items**

- 9.a. **CONSIDERATION/ACTION: Requesting approval of a side letter of agreement with United Public Employees of California, Local 792 effective December 9, 2025 extending Special Class Drivers' License Pay.**

County Administrative Officer, Chester Robertson, provided a background on the proposed side letter, which extends the special class drivers' license persable pay for the road department.

A discussion was held, and several questions were asked of CAO Robertson.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.b. **CONSIDERATION/ACTION: Requesting approval of a Resolution amending the base pay for elected positions of the Auditor/Clerk/Registrar of Voters; Assessor/Recorder; Treasurer/Tax Collector; and Board of Supervisors in order to set bonding requirements for candidates filing for office in the 2026 election cycle.**

County Administrative Officer, Chester Robertson, provided a detailed explanation of three proposed Resolution options to amend and set the base pay and bonding requirements for candidates filing for office for the proposed elected positions as listed on the agenda, as follows: 1) Option 1: Based on the election cycle for implementation of increases effective January 1, 2027, and Board of Supervisors District II, III, IV effective January 1, 2029 at \$45,000; 2) Option 2: Effective January 1, 2027, for all members of the Board of Supervisors at \$36,744; 3) Option 3: Effective January 1, 2027, for all members of the Board of Supervisors at \$45,000.

Supervisor Byrne reported that the Chair and Vice Chair had requested the County Administrative Officer Robertson bring multiple options for the Board to consider.

A lengthy discussion was held by the Board of Supervisors on the compensation options presented.

Motion to approve as amended Resolution# 2025-52 amending the base pay for elected positions of the Auditor/Clerk/Registrar of Voters; Assessor/Recorder; Treasurer/Tax Collector; and Board of Supervisors in order to set the bonding requirements for candidates filing for office in the 2026 election cycle and amend Exhibit A of the Resolution as option two presented by the County Administrative Officer to include the Board of Supervisors, update the effective date to January 1, 2027, adjust the Board of Supervisors salary amount to \$36,744.00 and direction to revisit the salary amount prior to the next election cycle.

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Resolution # 2025-52

- 9.c. **CONSIDERATION/ACTION: Requesting the review and approval of the United Public Employees of California, Local 792 (UPEC) Side Letter of Agreement between the County of Modoc and United Public Employees of California, Local 792 (UPEC), Amendments to the Classification and Salary List within the County's Department of Public Health regarding the new minimum wage requirements.**

County Administrative Officer, Chester Robertson, provided a lengthy background on the proposed side letter of agreement to address medical classifications that deliver healthcare services.

Motion to approve as amended, the United Public Employees of California, Local 792 (UPEC) Side Letter of Agreement between the County of Modoc and United Public Employees of California, Local 792 (UPEC), Amendments to the Classification and Salary List within the County's Department of Public Health regarding the new minimum wage requirements subject to any changes to agenda items 9.d. through 9.t.

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Contract# 2025-267 (B)

- 9.d. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Health Services Nurse III, Range 276: Step A-J; \$4,327.00 - \$6,713.00 monthly to Range 358: Step A-J; \$6,515.00 - \$10,108.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.e. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Behavioral Health Nurse/Psych Tech II, Range 265: Step A-J; \$4,096.00 - \$6,355.00 monthly to Health Services Nurse II, Range 324: Step A-J; \$5,497.00 - \$8,528.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.f. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Behavioral Health Nurse/Psych Tech I, Range 255: Step A-J; \$3,896.00 - \$6,044.00 monthly to Health Services Nurse I, Range 314: Step A-J; \$5,230.00 - \$8,114.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell

AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.g. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Public Health Nurse (PHN) II, Range 333: Step A-J; \$5,750.00 - \$8,921.00 monthly to Range 392: Step A-J; \$7,719.00 - \$11,976.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.h. **CONSIDERATION/ACTION: Requesting approval to create and adopt the class specification for the Public Health Nurse (PHN) I, Range 382: Step A-J; \$7,344.00 - \$11,393.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.i. **CONSIDERATION/ACTION: Requesting approval to create and adopt the non-exempt class specification for the Public Health Nurse (PHN) Intern, Range 368: Step A-J; \$6,848.00 - \$10,624.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District III Supervisor, Kathie Rhoads

AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.j. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Health Program Manager, Range 280: Step A-J; \$4,414.00 - \$6,848.00 monthly to Health Services Program Manager, Range 303: Step A-J; \$4,952.00 - \$7,682.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.k. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Health Education Specialist, Range 233: Step A-J; \$3,491.00 - \$5,416.00 monthly to Health Services Education Specialist, Range 276: Step A-J; \$4,327.00 - \$6,713.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.l. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Health Services Administrative Specialist, Range 233: Step A-J; \$3,491.00 - \$5,416.00 to Health Services Clinical Operations and Quality Analyst, Range 276: Step A-J; \$4,327.00 - \$6,713.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.m. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification of the Health Services Administrative Clerk II, Range 215: Step A-J; \$3,192.00 - \$4,953.00 to Health Services Patient Coordinator, Range 256: Step A-J; \$3,916.00 - \$6,076.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.n. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Health Services Administrative Clerk I, Range 201: Step A-J; \$2,977.00 - \$4,620.00 to Health Services Medical Office Clerk, Range 205: Step A-J; \$3,035.00 - \$4,709.00, and implement an annual progressive healthcare minimum wage increase, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.o. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Behavioral Health Clinician II, Range 311: Step A-J; \$5,153.00 - \$7,995.00 monthly to Range 403: Step A-J; \$8,155.00 - \$12,648.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.p. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Behavioral Health Clinician I, Range 286: Step A-J; \$4,548.00 - \$7,056.00 monthly to Range 360: Step A-J; \$6,580.00 - \$10,208.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District III Supervisor, Kathie Rhoads
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.q. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Behavioral Health Case Management Specialist II, Range 254: Step A-J; \$3,877.00 - \$6,015.00 monthly to Range 303: Step A-J; \$4,952.00 - \$7,682.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District III Supervisor, Kathie Rhoads
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.r. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Behavioral Health Case Management Specialist I, Range 240: Step A-J;**

\$3,616.00 - \$5,610.00 monthly to Range 289: Step A-J; \$4,617.00 - \$7,162.00, effective January 1, 2026.

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District III Supervisor, Kathie Rhoads
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.s. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Behavioral Health Peer Specialist, Range 221: Step A-F; \$3,288.00 - \$5,101.00 to Health Services Peer Support Specialist, Range 270: Step A-J; \$4,199.00 - \$6,514.00 monthly, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District III Supervisor, Kathie Rhoads
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.t. **CONSIDERATION/ACTION: Requesting approval to create and adopt the non-exempt class specification for the Health Services Environmental Support Administrative Specialist, Range 233: Step A-J; \$3,491.00 - \$5,416.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District III Supervisor, Kathie Rhoads
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.u. **CONSIDERATION/ACTION: Requesting approval of a Resolution amending the Salary Range and Step Table of the Non-Represented, Licensed Medical Staff in the Health Department.**
- County Administrative Officer, Chester Robertson, provided a background on the proposed Resolution.
- Road Commissioner, Mitch Crosby, shared his support of the Health Services items. Road Commissioner Crosby stated this is a difficult decision for the Board of Supervisors, but would like to add the recommendation to look at a broader list of classifications in the future to reduce the potential workload.
- Motion to approve as amended a Resolution# 2025-53 amending the salary range and step table of the non-represented, licensed medical staff in the Health Department, subject to changes to item 9.v. through 9.z.**

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Resolution# 2025-53

- 9.v. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Behavioral Health Clinical Supervisor, Range 354: Step A-J; \$6,385.00 - \$9,904.00 monthly to Range 427: Step A-J; \$9,192.00 - \$14,259.00, effective January 1, 2026.**
- County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.
- | | |
|------------------|--|
| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | District III Supervisor, Kathie Rhoads |
| SECONDER: | District IV Supervisor, Casey Cockrell |
| AYES: | District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads |
| ABSTAIN: | None |
| ABSENT: | District I Supervisor, Ned Coe |
- 9.w. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Health Services Financial Manager, Range 300: Step A-J; \$4,878.00 - \$7,568.00 monthly to Health Services Administrative Operations Business Manager, Range 333: Step A-J; \$5,750.00 - \$8,921.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed

reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.x. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Behavioral Health Branch Director, Range 399: Step A-J; \$7,993.00 - \$12,401.00 monthly to Branch Director of Behavioral Health, Range 448: Step A-J; \$10,208.00 - \$15,835.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.y. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Public Health Branch Director, Range 399: Step A-J; \$7,993.00 - \$12,401.00 monthly to Branch Director of Public Health, Range 448: Step A-J; \$10,208.00 - \$15,835.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED Approved
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
NAYS:	None
ABSTAIN:	None
ABSENT:	Ned Coe

- 9.z. **CONSIDERATION/ACTION: Requesting approval to reclassify and update the class specification for the Supervising Public Health Nurse, Range 350: Step A-J; \$6,260.00 - \$9,709.00 monthly to Supervising Public Health Nurse (PHN), Range 417: Step A-J; \$8,745.00 - \$13,566.00, effective January 1, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed reclassification.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

- 9.aa. **CONSIDERATION/ACTION: Requesting approval and authorization for the Chair of the Board to sign a grant amendment between the County of Modoc and the California Department of Water Resources (DWR) for grant agreement number 4600015869, Sustainable Groundwater Management Act (SGMA) Implementation, and provide authorization for County Counsel and the County Administrative Officer to have final review of the grant agreement.**

County Administrative Officer, Chester Robertson and Assistant County Administrative Officer, Tiffany Martinez, provided a background on the proposed grant amendment.

A lengthy discussion was held on the need for legislative reform of the Sustainable Groundwater Management Act for medium-priority basins.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Contract# 2025-268

- 9.bb. **CONSIDERATION/ACTION: Requesting approval and authorization for the Chair of the Board to sign Amendment No. 4 to the agreement between the County of Modoc and CSG Consultant, Inc., effective January 1, 2025 through December 31, 2026.**

County Administrative Officer, Chester Robertson, provided a background on the proposed amendment.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Contract# 2025-269

12:22 p.m. Motion to recess for lunch.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

1:33 p.m. The Board of Supervisors reconvened from the lunch recess with Supervisor Starr, Rhoads, Cockrell, and Byrne present.

10. Board of Supervisors Items

- 10.a. **CONSIDERATION/ACTION: Requesting approval and authorization for the Chair of the Board to sign an amendment to the Joint Exercise of Powers Agreement for the purpose of continuing a regional medical services agency between the County of Modoc, County of Lassen, County of Plumas, County of Sierra, and the County of Trinity.**

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District II Supervisor, Shane Starr
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Contract# 2025-270

- 10.b. **CONSIDERATION/ACTION: Discussion and approval to adopt the amended 2026 Board of Supervisors meeting calendar.**

Clerk of the Board, Tiffany Martinez, provided a background on the amended 2026 Board of Supervisors calendar.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District II Supervisor, Shane Starr
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

11. Clerk of the Board Items

11.a. CONSIDERATION/ACTION: Discussion and review of the December 2025 Board of Supervisors Board and Commissions appointment list.

Clerk of the Board, Tiffany Martinez, provided a background on the Board of Supervisors Board and Commissions list.

A discussion was held, and several questions were asked of Clerk of the Board Martinez.

RESULT:	NO ACTION TAKEN
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12. District Attorney Items

12.a. CONSIDERATION/ACTION: Requesting approval and authorization for the Chair of the Board and District Attorney to sign a Memorandum of Understanding (MOU) between the County of Modoc District Attorney's Office and Althea Canines, effective December 9, 2025.

District Attorney, Nia Salarno, provided a background on the proposed Memorandum of Understanding (MOU).

County Administrative Officer, Chester Robertson, provided a background on the procedural items needed to address the job classification requirements to allow staff within the office to be the secondary handler.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District IV Supervisor, Casey Cockrell
SECONDER:	District III Supervisor, Kathie Rhoads
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

Contract# 2025-271

13. Comments/Reports

13.a. NO ACTION: Public Comment

None.

13.b. REPORT: Administrative Services

County Administrative Officer, Chester Robertson, provided a background on the following: 1) Update on a Prop 218 Watermaster Fee Increase; 2) Caltrans has announced it has pulled back from funding State Highway Operation and Protection Program (SHOP) projects on a statewide basis; 3) Inmate health medical billing update; 4) CalSIP (Stream Gage Improvement Program) Grant kick off meeting; 5) Labor negotiations update; 6) Meeting with the District Attorney's Office related to budget capacity for extra help; 7) Potential for a shared staff member to write grants that would benefit the Court's and the County; 8) Cedarville Water District billing issue for the Cedarville Park; 9) Cedarville East and Fort Bidwell closed landfill update on required state actions for water quality compliance.

13.c. REPORT: Department Head

None.

13.d. REPORT: Board of Supervisors

Supervisor Rhoads reported on the following: 1) Behavioral Health Advisory Committee meeting; 2) Local Oral Health Program Advisory Committee meeting; 3) Working meeting with Supervisor Coe regarding a municipal service review (MSR); 4) Modoc County Transportation Commission (MCTC) meeting; 5) Modoc Transportation Agency (MTA) meeting; 6) Modoc County Local Agency Formation (LAFCo) meeting.

Supervisor Cockrell reported on the following: 1) First 5 Commission meeting; 2) Meeting with members of the public regarding Surprise Valley Healthcare District concerns; 3) Meeting with Modoc Middle School Principal regarding drug and alcohol concerns with our youth; 4) Planning and Service Area 2 Area Agency on Aging (PSA 2 AAA) Executive Board meeting; 5) Meeting with Judge Harr and Dier regarding drug and alcohol concerns in our community; 6) Received a call from the owners of the Modoc Auction Yard regarding the safety risk of highway speeds and visibility in their area.

Supervisor Starr reported on the following: 1) Sheriff Tabaco Grant meeting; 2) Meeting with the Resiliency Officer for the City of Tulelake; 3) Tour of the Modoc County Migrant Center; 4) Meeting with BLM Field Officer Director; 5) Modoc Economic Development Commission (MEDC) meeting; 6) Meeting with Superior California Economic Development (SCED) Executive Director and Teamwork HR to begin to recruit a grant manager; 7) Modoc County Transportation Commission (MCTC) meeting; 8) Modoc Transportation Agency (MTA) meeting; 9) Superior California Economic Development (SCED) Board meeting; 10) Modoc County Local Agency Formation Commission (LAFCo) meeting; 11) Sierra Nevada Conservancy Board meeting.

Supervisor Byrne reported on the following: 1) National Association of Counties (NACo) Public Lands Committee meeting; 2) Big Valley Advisory Committee (BVAC) meeting; 3) Western Governors' Association meeting to present as a speaker on the Farm Bill; 4) Tri-Counties meeting; 5) California State Association of Counties (CSAC) Annual conference; 6) Rural County Representatives of California (RCRC) Officer call; 7) Rural County Representatives of California (RCRC) Board meeting; 8) Golden State Finance Authority Board meeting (GSFA); 9) Golden State

Connect Authority (GSCA) meeting.

The Vice-Chair of the Board read the closed session items into the record.

2:09 p.m. Motion to go into closed session.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell
AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

14. Closed Session

- 14.a. **CLOSED SESSION: Labor Negotiations (Pursuant to CA Government Code 54957.6) - Conference with labor negotiators, County Counsel and Human Resources Director, to discuss Memorandum of Understanding (MOU) with the United Public Employees of California (UPEC), Local 792 - General Unit.**

RESULT:	DIRECTION GIVEN
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- 14.b. **CLOSED SESSION: Labor Negotiations (Pursuant to CA Government Code 54957.6) - Conference with labor negotiators, County Counsel and County Administrative Officer, to discuss Memorandum of Understanding (MOU) with the Service Employees International Union (SEIU), Local 2015 - In Home Support Services (IHSS).**

RESULT:	DIRECTION GIVEN
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- 14.c. **CLOSED SESSION: Real Property Negotiations (Pursuant to CA Government Code 54956.8) — Conference with property negotiators, Agriculture Commissioner and County Administrative Officer; APN's 003-181-008-000; 003-181-004-000.**

RESULT:	DIRECTION GIVEN
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- 14.d. **CONSIDERATION/ACTION: Report at the conclusion of closed session any actions, if any, taken under Closed Session (Pursuant to Section 54957.1 of the CA Government Code).**

The Board of Supervisors reconvened at 3:32 p.m. and reported out of closed session.

ADJOURNMENT

Motion to adjourn.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	District III Supervisor, Kathie Rhoads
SECONDER:	District IV Supervisor, Casey Cockrell

AYES:	District V Supervisor, Geri Byrne, District II Supervisor, Shane Starr, District IV Supervisor, Casey Cockrell, District III Supervisor, Kathie Rhoads
ABSTAIN:	None
ABSENT:	District I Supervisor, Ned Coe

There being no further business to come before the Board at this time, the meeting was adjourned at 3:33 p.m. to meet in regular session on January 13, 2026.

Tiffany A. Martinez
Clerk of the Board

Ned Coe
Chair of the Board