



TIFFANY A. MARTINEZ
CLERK OF THE
BOARD OF SUPERVISORS

204 S. COURT STREET
ALTURAS, CALIFORNIA
96101

(530) 233-6201

**Reclassification Review and Salary Adjustment Committee
Meeting
May 23, 2022**

Call to Order

Attendee Name	Title	Status	Arrived
Geri Byrne	Supervisor	Present	10:00 AM
Kathie Rhoads	Supervisor	Present	10:00 AM
Tiffany Martinez	Clerk of the Board/ACAO	Present	10:00 AM
Lillian Toaetolu	Deputy Road Commissioner	Present	10:00 AM
Kris Anderson	Library Associate II	Present	10:00 AM
Chester Robertson	County Administration Officer	Present	10:00 AM
Mickey Cole	Extra Help	Present	10:00 AM

1. Consideration/Action

1.a. CONSIDERATION/ACTION: Requesting approval of the March 1, 2022 Reclassification Review and Salary Adjustment Committee meeting minutes. (Clerk of the Board)

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Geri Byrne, Supervisor
SECONDER:	Kathie Rhoads, Supervisor
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

2. District Attorney Items

2.a. CONSIDERATION/ACTION: Requesting permission to create the position of Victim Witness Coordinator and Public Administration, Range 307: Step A-F; \$4,509.00-\$5,755.00 monthly as a non-exempt status and make a recommendation to the Board of Supervisors. (Administrative Services)

District Attorney, Cynthia Campbell, provided a background on the job reclassification which she reported had not been reclassified since 1996. District Attorney Campbell provided a background on the job duties of the proposed Victim Witness and Public Administration Coordinator position.

Supervisor Byrne thanked District Attorney Campbell for compiling the presented information. Supervisor Byrne reported the job reclassification salary request was fourteen percent (14%) higher than the average salary of the submitted counties.

A discussion followed regarding the formula used to determine the average salary for the position.

Assistant County Administrative Officer, Tiffany Martinez, recommended several additions to the job description including the following: 1) The use of smartphones; 2) The use of new technology; 3) Plans, organizes, and coordinates the functions of the Victim Witness grants; 4) The job title be changed to Victim Witness and Public Administration Coordinator to remove the slash in the job title; 5) Addition of public administration procedures added to list of duties; 6) Familiarity with court proceedings and appropriate behavior in a court setting; 7) Prepare documents; 8) Knowledge of probate.

County Administrative Officer, Chester Robertson, asked if cleaning houses should be added to the job duties.

District Attorney Campbell replied the District Attorney's office has cleaned houses, including the Victim Witness Advocate. District Attorney Campbell detailed other duties assigned to the job classification, which included the following: 1) Catalog all items of value; 2) Dispose of garbage in the residence; 3) Coordinate the sale of items through either a local thrift shop or a yard sale; 4) Catalog and identify all funds obtained to submit to the court for distribution as appropriate.

Ordered on a motion by Supervisor, Geri Byrne, seconded by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, to recommend as amended to the Board of Supervisors to create the position of Victim Witness and Public Administration Coordinator to Range 282: Step A-F; \$3,981.00 - \$5,080.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Geri Byrne, Supervisor
SECONDER:	Lillian Toaetolu, Deputy Road Commissioner
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

3. Health Services Items

3.a. **CONSIDERATION/ACTION: Requesting to create the position of a Health Services Administrative Clerk I and make a recommendation to the Board of Supervisors. (Health Services)**

Director of Health Services, Stacy Sphar, provided a background on the proposed creation of the position. Director of Health Services Sphar reported this position would replace the Administrative Assistant II position.

Director of Health Services Sphar reported the position would be an entry-level position which had been difficult to recruit candidates in the past and held the highest turnover rate in the department. Director of Health Services Sphar reported the position specialized in the medical field. Director of Health Services Sphar provided a description of the job duties.

Supervisor Byrne provided comments the previously titled Administrative Assistant II position would be archived for Health Services, and the position would be replaced by the new title of Health Services Administrative Clerk I.

Library Associate II, Kris Anderson, asked if an adjustment to the salary of the position would decrease the high turnover rate that had previously occurred in the position.

Director of Health Services Sphar replied some of the turnover of the previous position had been due to the growth and advancement of individuals within the department.

Assistant County Administrative Officer, Tiffany Martinez, recommended to include verbiage the position would be the face of the department and would deal with difficult individuals, which had been listed in other job descriptions within the Health Services department.

Ordered on a motion by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, seconded by Library Associate II, Kris Anderson, to recommend as amended to the Board of Supervisors to create the position of Health Services Administrative Clerk I to Range 201: Step A-F; \$2,658.00 - \$3,394.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Lillian Toaetolu, Deputy Road Commissioner
SECONDER:	Kris Anderson, Library Associate II
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

3.b. CONSIDERATION/ACTION: Requesting to create the position of a Health Services Administrative Clerk II and make a recommendation to the Board of Supervisors. (Health Services)

Director of Health Services, Stacy Sphar, provided an overview of the proposed Health Services Administrative Clerk II position.

Deputy Road Commissioner-Administration and Projects, Lillian Toaetolu, asked if the advancement from the Health Services Administrative Clerk I position to the Health Services Administrative Clerk II position would be an automatic advancement.

Director of Health Services, Stacy Sphar, reported the advancement from Health Services Administrative Clerk I position to Health Services Administrative Clerk II position would be based on performance rather than time.

Deputy Road Commissioner-Administration and Projects, Lillian Toaetolu, recommended to add to the job description the requirements for advancement from the Health Services Administrative Clerk I position to the Health Services Administrative Clerk II position.

Assistant County Administrative Officer, Tiffany Martinez, recommended the use of smartphones and new technology, as well as customer service front-line staff be added to the job description.

Ordered on a motion by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, seconded by Library Associate II, Kris Anderson, to recommend as amended to the Board of Supervisors to create the position of Health Services Administrative Clerk II to Range 215: Step A-F; \$2,850.00 - \$3,638.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Lillian Toaetolu, Deputy Road Commissioner
SECONDER:	Kris Anderson, Library Associate II
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

3.c. CONSIDERATION/ACTION: Requesting to create the position of Health Services Administrative Specialist and make a recommendation to the Board of Supervisors. (Health Services)

Director of Health Services, Stacy Sphar, provided an overview of the proposed creation of the position of Health Services Administrative Specialist.

Ordered on a motion by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, seconded by Library Associate II, Kris Anderson, to recommend as amended to the Board of Supervisors to create the position of Health Services Administrative Specialist to Range 233: Step A-F; \$3,117.00 - \$3,978.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Lillian Toaetolu, Deputy Road Commissioner
SECONDER:	Kris Anderson, Library Associate II
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

3.d. CONSIDERATION/ACTION: Requesting to review the job classification and salary of the Behavioral Health Clinical Supervisor, Range 332: Step A-F; \$5,108.00-\$6,519.00 monthly and make a recommendation to the Board of Supervisors. (Health Services)

Director of Health Services, Stacy Sphar, provided a background on the position. Director of Health Services Sphar reported the position was reclassified in 2017 but was now well under parity. Director of Health Services Sphar provided a description of job duties. Director of Health Services Sphar reported the requested range was slightly lower than the average salary for the position, but the requested range would maintain parity within the department of Health Services.

A discussion followed regarding the exempt status of the position.

Assistant County Administrative Officer, Tiffany Martinez, recommended the job description be updated to encompass all duties performed in the position and delete outdated job duties before presentation to the Board of Supervisors for approval.

Ordered on a motion by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, seconded by Library Associate II, Kris Anderson, to recommend as amended to the Board of Supervisors to reclassify the position of Behavioral Health Clinical Supervisor from Range 332: Step A-F; \$5,108.00 - \$6,519.00 monthly to Range 354: Step A-F; \$5,701.00 - \$7,275.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Lillian Toaetolu, Deputy Road Commissioner
SECONDER:	Kris Anderson, Library Associate II
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

3.e. CONSIDERATION/ACTION: Requesting to review the job classification and salary for the Behavioral Health Branch Director, Range 358: Step A-F; \$5,817.00-\$7,425.00 and make a recommendation to the Board of Supervisors. (Health Services)

Director of Health Services, Stacy Sphar, provided a background on the position. Director of Health Services Sphar reported the position had not been reclassified since before 2010. Director of Health Services Sphar reported there had been a title change and update to the job description of the position in 2020.

Supervisor Byrne reported a range 415 would cause problems throughout the county. Supervisor Byrne asked if the other counties being used for determining the average salary were larger-sized counties that supervised more people. Supervisor Byrne asked if the highest-paid counties on the list for the position were comparable to the Branch Director of Behavioral Health position in Modoc County.

Director of Health Services Sphar replied Modoc County is a smaller county but the Branch Director of Behavioral Health in Modoc County had extra duties they performed in comparison to larger counties. Director of Health Services Sphar reported the Branch Director of Behavioral Health in Modoc County would perform additional duties such as all of the audit work and reviews for the state.

Supervisor Byrne asked if Plumas County had one (1) person performing both Director of Public Health and Director of Behavioral Health.

Director of Health Services Sphar replied there were two (2) people in those positions.

Supervisor Byrne reported her concerns with the range request for the position including the following: 1) The requested range would be a thirty-three percent (33%) increase; 2) Although the Public Health Department could absorb the modification to their budget, there would be

repercussions throughout the county; 3) The request would place the Behavioral Health Branch Director's salary above the Deputy District Attorney's salary.

Director of Health Services Sphar replied she was following the reclassification process.

Supervisor Byrne reported other positions within Modoc County required the same level of education and she would not be comfortable approving the requested range. Supervisor Byrne provided comments that if the two counties with a nine thousand dollar (\$9,000.00) monthly salary for the position were removed from the average, the average salary numbers worked better for Modoc County. Supervisor Byrne reported she removed Plumas and Sierra Counties from the average, which reset the average to a range of 397 rather than a range of 415. Supervisor Byrne reported the Deputy District Attorney was a range of 382, and although the job performed different duties than a Behavioral Health Branch Director, the Deputy District Attorney had to pass the bar examination and required advanced education and licensure. Supervisor Byrne reported it would not be possible to increase the pay range of other departments with similar educational requirements.

Deputy Road Commissioner-Administration and Projects, Lillian Toaetolu, asked if the person holding the position of Branch Director of Behavioral Health would be leaving the position soon.

Director of Health Services Sphar replied the person holding the position of Branch Director of Behavioral Health would be leaving the position in one (1) year.

Deputy Road Commissioner-Administration and Projects Toaetolu provided comments on the recruiting challenges to attract qualified applicants to rural Modoc County.

Director Sphar provided a background on additional duties performed by the position, including the oversight of large accounts.

Supervisor Byrne reported she was aware and understood the recruiting challenges to the area. Supervisor Byrne stated she believed a range of 397 would provide a substantial increase to the position.

Public Health Fiscal Officer, Dawn Valencia, reported the county numbers presented for determining the average range were accurate and had not been altered or adjusted.

Supervisor Byrne provided a background on the Deputy Treasurer/Tax Collector position reclassification. The Reclassification Review and Salary Adjustment Committee had compared other counties and had removed some of the higher counties to adjust the average. Supervisor Byrne reported she could not support anything in the 400 range.

Deputy Road Commissioner-Administration and Projects Toaetolu provided comments she was a Deputy but would be comfortable with the requested range due to an increase in the minimum wage and other economic factors.

Director of Health Services Sphar provided a background the current individual in the Branch Director of Behavioral Health position would be retiring within the next few years, and recruitment

to fill the position at that time would be challenging. Director of Health Services Sphar reported even if the position was filled internally by an individual promoted into the position, longevity in the department would prevent someone at a lower position from applying due to the addition of duties required without an increase in compensation.

Supervisor Byrne reported she wanted to be on record that she would not vote for anything in the 400 range.

Deputy Road Commissioner-Administration and Projects Toaetolu asked if Supervisor Byrne would vote for a range of 400.

Supervisor Byrne replied she would not vote for a range of 400.

Deputy Road Commissioner-Administration and Projects Toaetolu asked if Supervisor Byrne would vote for a range of 399.

Supervisor Byrne replied she had calculated a range of 397 but she would be willing to vote on a range of 399.

Director of Health Services Sphar provided comments she was following the process and the resulting numbers had determined the range of 415 that had been presented in the job reclassification request.

Supervisor Byrne replied at times the committee would set a range higher or lower than the average numbers as the numbers did not dictate what would be approved by the committee.

Assistant County Administrative Officer, Tiffany Martinez, recommended the job description be reviewed to determine additions or changes to the description.

Director of Health Services Sphar replied she would review the job description for any necessary changes.

County Administrative Officer, Chester Robertson, provided a background on county employee longevity. CAO Robertson provided details on the following: 1) Modoc County employee longevity structure; 2) Other California counties' longevity structure; 3) Longevity and California Public Employees' Retirement System (Cal-PERS); 4) Longevity effects on the reclassification of positions.

Supervisor Byrne reported Modoc County has a thirty-seven and one-half (37.5) hour workweek rather than a forty (40) hour workweek like some other counties, which created a six percent (6%) addition in pay for the position.

Human Resources Director, Pam Randall, suggested the creation of a template for the verbiage of the job descriptions to be brought before the committee for approval at the next Reclassification Review and Salary Adjustment Committee meeting.

Supervisor Rhoads replied she agreed with the creation of a template to be brought before the committee at the next meeting.

Ordered on a motion by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, seconded by Supervisor, Geri Byrne, to recommend as amended to the Board of Supervisors to reclassify the position of Branch Director of Behavioral Health from Range 358: Step A-F; \$5,817.00 - \$7,425.00 monthly to Range 399: Step A-F; \$7,137.00 - \$9,109.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Lillian Toaetolu, Deputy Road Commissioner
SECONDER:	Geri Byrne, Supervisor
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

3.f. CONSIDERATION/ACTION: Requesting to review the job classification and salary for the Public Health Branch Director, Range 358: Step A-F; \$5,817.00-\$7,425.00 and make a recommendation to the Board of Supervisors. (Health Services)

Director of Health Services, Stacy Spahr, provided a background on the proposed job classification and the proposed salary range of the Public Health Branch Director.

Ordered on a motion by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, seconded by Library Specialist II, Kris Anderson, to recommend as amended to the Board of Supervisors to reclassify the position of Branch Director of Public Health from Range 358: Step A-F; \$5,817.00 - \$7,425.00 monthly to Range 399: Step A-F; \$7,137.00 - \$9,109.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Lillian Toaetolu, Deputy Road Commissioner
SECONDER:	Kris Anderson, Library Associate II
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

3.g. CONSIDERATION/ACTION: Requesting to review the job classification and salary for the Director of Environmental Health, Range 358: Step A-F; \$5,817.00-\$7,425.00 and make a recommendation to the Board of Supervisors. (Health Services)

Director of Health Services, Stacy Spahr, provided a background on the position. Director of Health Services Spahr reported the position had not been reclassified since its creation in 2005.

Supervisor Byrne reported she would like to delay the reclassification of the position. Supervisor Byrne reported there would be pushback if the item was presented to the Board of Supervisors at this time. Supervisor Byrne reported she would not feel comfortable making a determination on the reclassification of the position at this time. Supervisor Byrne reported the need to look at other positions that are similar to the position within the county. Supervisor Byrne provided comments the

title of the position should not be Director because the position was not under the Board of Supervisors for direction.

Director of Health Services Sphar reported the position was not a repeat reclassification and had not ever been reclassified. Director of Health Services Sphar provided comments the department was under Public Health and used Public Health funding and the budget had been reviewed and could sustain the amount that was requested. Director of Health Services Sphar agreed the job title could be changed.

Supervisor Byrne provided comments she would like to table the discussion of this item until the next Reclassification Review and Salary Adjustment Committee meeting.

Ordered on a motion by Supervisor, Geri Byrne, seconded by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, to postpone definitely the item and place it on the June 27, 2022 Reclassification Review and Salary Adjustment Committee meeting agenda.

RESULT:	POSTPONE DEFINITELY [UNANIMOUS]	Next: 6/27/2022 10:00 AM
MOVER:	Geri Byrne, Supervisor	
SECONDER:	Lillian Toaetolu, Deputy Road Commissioner	
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson	

4. Air Pollution Control District

4.a. CONSIDERATION/ACTION: Requesting to create the position of an Air Pollution Specialist I and make a recommendation to the Board of Supervisors. (Air Pollution Control District)

County Administrative Officer (CAO), Chester Robertson, provided a background on the creation of the position. CAO Robertson reported the position had been filled by Extra Help under the Agriculture Commissioner with direction from the Board of Supervisors in the past. CAO Robertson reported the creation of the position would place additional duties on the Air Pollution Specialist rather than on the Agricultural Commissioner. CAO Robertson proposed the creation of a two-step classification series to offer a career path and offer an incentive for individuals to gain education in order to promote.

A discussion followed providing examples of duties of the position as well as a discussion on the range for the position.

Assistant County Administrative Officer, Tiffany Martinez, recommended to include verbiage the position increases would be based on performance.

Ordered on a motion by Library Associate II, Kris Anderson, seconded by Supervisor, Geri Byrne, to recommend as amended to the Board of Supervisors to create the position of Air Pollution Specialist I to Range 250: Step A-F; \$3,394.00 - \$4,331.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Kris Anderson, Library Associate II
SECONDER:	Geri Byrne, Supervisor
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

4.b. CONSIDERATION/ACTION: Requesting to create the position of an Air Pollution Specialist II and make a recommendation to the Board of Supervisors. (Air Pollution Control District)

County Administrative Officer (CAO), Chester Robertson, provided a background on the creation of the proposed position.

Supervisor Byrne asked what advancement would follow after an Air Pollution Specialist II.

CAO Robertson replied the next step in advancement after Air Pollution Specialist II would be Deputy Agricultural Commissioner or Agricultural Commissioner.

Ordered on a motion by Supervisor, Geri Byrne, seconded by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu to recommend as amended to the Board of Supervisors to create the position of Air Pollution Specialist II to Range 260: Step A-F; \$3,567.00 - \$4,552.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Geri Byrne, Supervisor
SECONDER:	Lillian Toaetolu, Deputy Road Commissioner
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

5. Administrative Services Items

5.a. CONSIDERATION/ACTION: Requesting to review the job classification and salary for the Building and Grounds Maintenance Worker I, Range 150: Step A-F; \$2,061.00-\$2,630.00 monthly and make a recommendation to the Board of Supervisors. (Administrative Services)

County Administrative Officer (CAO), Chester Robertson, provided a background on the position and reported the job had not been reclassified since 1996. CAO Robertson reported on the challenge of filling the position in the past and the position had always been Extra Help.

Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, asked if advancement would be progressive, and if a Buildings and Grounds worker I met skills and qualifications would they automatically graduate to a Buildings and Grounds Worker II.

CAO Robertson replied when a Buildings and Grounds Worker I learned the skills required and could pass a skills test, they would graduate to a Buildings and Grounds Worker II.

Ordered on a motion by Supervisor, Geri Byrne, seconded by Deputy Road Commissioner - Administration and Projects, Lillian Toaetolu, to recommend as amended to the Board of Supervisors to reclassify the position of Building and Grounds Worker I from Range 150: Step A-F; \$2,061.00 - \$2,630.00 monthly to Range 224: Step A-F; \$2,981.00 - \$3,805.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Geri Byrne, Supervisor
SECONDER:	Lillian Toaetolu, Deputy Road Commissioner
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

- 5.b. CONSIDERATION/ACTION: Requesting to review the job classification and salary for the Buildings and Grounds Maintenance Worker II, Range 159: Step A-F; \$2,156.00-\$2,752.00 monthly and make a recommendation to the Board of Supervisors. (Administrative Services)**

Ordered on a motion by Library Specialist II, Kris Anderson, seconded by Assistant County Administrative Officer, Tiffany Martinez, to recommend to the Board of Supervisors to reclassify the position of Building and Grounds Worker II from Range 159: Step A-F; \$2,156.00 - \$2,752.00 monthly to Range 234: Step A-F; \$3,133.00 - \$3,999.00 monthly.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kris Anderson, Library Associate II
SECONDER:	Tiffany Martinez, Clerk of the Board/ACAO
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

- 5.c. CONSIDERATION/ACTION: Requesting to review the job classification and salary for the Building & Grounds Supervisor, Range 188: Step A-F; \$2,490.00-\$3,178.00 monthly and make a recommendation to the Board of Supervisors. (Administrative Services)**

Assistant County Administrative Officer (ACAO), Chester Robertson, provided a background on the job reclassification.

Supervisor Byrne provided comments it was a large increase but the position was well under parity.

ACAO Robertson reported there had been no one in the position in the previous two years.

Ordered on a motion by Supervisor, Geri Byrne, seconded by Library Associate II, Kris Anderson, to recommend as amended to the Board of Supervisors to reclassify the position of Building and Grounds Maintenance Supervisor from Range 188: Step A-F; \$2,490.00 - \$3,178.00 monthly to Range 292: Step A-F; \$4,185.00 - \$5,341.00 monthly with the inclusion of the recommended verbiage to be incorporated into the job classification prior to approval by the Board of Supervisors.

RESULT:	APPROVE AS AMENDED [UNANIMOUS]
MOVER:	Geri Byrne, Supervisor
SECONDER:	Kris Anderson, Library Associate II
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

Adjournment

Motion to adjourn.

Motion to adjourn the May 23, 2022 meeting.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Geri Byrne, Supervisor
SECONDER:	Lillian Toaetolu, Deputy Road Commissioner
AYES:	Byrne, Rhoads, Martinez, Toaetolu, Anderson

The meeting was adjourned at 11:40 AM

Tiffany A. Martinez
Clerk of the Board

Kathie Rhoads
Chair, Modoc County Board of Supervisors